

1. General Information of Applicant:

Name (In Capital Letters)	Prof. AISHA M SHERIFF
Date of Birth (Day/Month/Year)	20/03/1963
Correspondence Address	B.N.Bahadur Institute of Management Sciences, Manasagangothri, University of Mysore, Mysore – 570006. Tele. Fax: 0821-2413920 Tele: 0821-2419785 / 2419755
Email	aisha@bims.uni-mysore.ac.in aishasheriff@hotmail.com

2. Present Position :

a.	Designation	Professor and Chairperson, BIMS
b.	Organization	University of Mysore

3. Educational Qualification:

Sl. No	Qualification	University	Year	Subject(s)/ Topic(s)	Distinctions etc.
1	Ph.D	University of Mysore	1997	Management Science	
2	MBA	University of Mysore	1986	Management Science	4 th Rank
3	BBM	University of Mysore	1984	Management Science	4 th Rank

4. Academic/Administrative Positions & Responsibilities held:

Sl. No	Academic Position held	Organisation/ University	Duration	
			From (Date)	To (Date)
	Chairman	BIMS, UoM	17/08/2019	Till Date
1.	Director	Centre for Proficiency Development and Placement Services (CPDPS), University of Mysore	22/11/18	21/09/19
2.	Syndicate Member	University of Mysore	22 /11/18	Till Date

3.	Vice-Chancellor i/c	University of Mysore	22/9/18	16/11/18
4.	Dean-Faculty of Commerce	University of Mysore	19.02.2017	19.02.2019
5.	Chairman	Department of Business Administration B.N Bahadur Institute of Management Science , University of Mysore	Aug 2019 Aug 2013	Till date Aug 2015
6.	Chairman, Board of Studies	BOS in Business Administration PG & UG , UoM	20.10 2010	Oct 2016
		BOS –Masters in Development Management, VILD	5.12.2012	2015
		Sri Padmavati Mahila Visvavidyalayam, Tirupati,	29.10.2009	2012
7.	Member Board of Studies	BOS in Business Administration-PG	28.07.2007	Till Date
		BOS in Masters in Development Management	18.02.2016	Till Date
		BOS in Social Media Marketing	10.11.2014	10.11.2017
		BOS in Agricultural Marketing	2016	Till Date
8.	Chairman, Board of Examination	BoE in Business Administration	2014 2019	2015 2020
9.	Dean-Faculty of Commerce	University of Mysore	19.02.2017	19.02.2019
10	Academic Council Member	-Pondicherry Central University	21.12.2010	2014
		Government College (Autonomous) Mandya	29.12.2017	Till Date

		Yuvarajas College(Autonomous) Mysore	2016	Till Date
11	Members of Professional/ Academic Bodies	Indian Society for Technical Education	2001 (LM-34092)	
		National Institute of Personnel Management	1996	1999
		HRD Panelist CII Mysore Chapter	2002	2003
12	Nominated Member	Finance Committee	Mar 2017	Till Date
	Core Committee Member	AICTE	July 2017	Jan 2018
	Member	NAAC	2016	Till Date

6 (b) Participation and contribution in relevant areas of higher education:

	Organisation	Areas of specialization
Visiting Professor	-Vivekananda Institute of Leadership Development -Bharatiya Vidya Bhavan, Bangalore	Organisational Behavior & Human Resource Management
Resource Person	-Siddaganga Institute of Technology Development	Curriculum Development
	JSS Centre for Management Studies	Organisational Behavior & Human Resource Management
	SDM Institute for Management	
	Karnataka State Open University	
	Indira Gandhi National Open University	
Others (Specify)	Human Resource Development Centre, UoM, Kannur & Dharwad Universities	OB, HR & OD

6 (c) Involvement with formulation of academic programmes:

Sl. No	Nomenclature of Innovative Academic Programmes formulated	Date of Approval By Academic Council	Year of Introduction
1.	PG Diploma in Healthcare Management	2005	2006
2.	PGD in Retails Management, Professional Diploma in Tax Management, PGD in Human Resource Management, PGD in Marketing Management.	2008	2008
3	Comprehensive Tourist Guide Training Programme	2015	2015

1. International academic Exposure, if any:

Sl. No	Post/ Assignment	Organisation/ University	Area of Assignment	Duration	
				From (Date)	To (Date)
1.	Visiting Faculty	Marshall University, West Virginia	Teaching	16.10.2006	10.11.2006
2.	Consultant and External Verifier	Saudi Skills Standards, Kingdom of Saudi Arabia	External Verifier	15.01. 2017	20.01 2017
3.	Examiner	Universal Institute Kuwait	MBA Viva voce	23.06. 2018	

8. Scholarly achievements:

A. Contribution to Journals and Books including electronic:

Editorships	Mentor Magazine
Peer reviewer for journals	Reviewed Papers for 5 th Asian Conference of the Academy of HRD , Malaysia
Member of the International Advisory Board	Saudi Skills Standards – Technical Wing of Business Studies

B. Publications:**B I. Publications: 56 (fifty Six)**

Sl. No	Date	Title	Name of Journal	Refered Journal or Not	Details/ Number of Citations	Impact factor, if available
1.	March 2019	Work life Balance of women teachers in Mysore	International Journal of applied services marketing perspectives	Yes	Volume 8, No1, Jan-Mar 2019 Pezzottaite journals, ISSN (print):2279-0977)	9.21
2.	Feb 2019	An Insight into risk Appetite Levels and Profiling of Investors”	Shanlax International Journal of Arts, Science and Humanities	Yes	Volume 6 Spl Issue - 2, ISSN:2321-788X	3.025
3.	2019	Indian Organic Market: A New Horizon of Opportunities and Growth of Entrepreneurs	Dynamics of Entrepreneurship	Yes	Volume 1,2019 ISBN 978-93-5367-417-5, Himalaya Publishing House	
4)	August 2018	Significance of employees’ workplace values on organizational values – a case study of select banks in India	Journal of Emerging Technologies and Innovative Research (JETIR)	Yes	Volume 5, Issue 8 August 2018, www.jetir.org (ISSN-2349-5162)	5.87
5)	June 2018	Exploring The Interaction Effect of Employee’s Demographic Factors and Employee’s	RVIM Journal of Management Research	Yes	Volume 10. Issue 1 January-June 2018 (ISSN 0974-6722)	5.395

		Workplace Values: A special reference to Public and Private Banks in India				
6)	January 2018	Indian Stock Market Volatility – A case study of BSE and NSE	PERIPEX-Indian Journal of Research	Yes	Volume-7, Issue-1, January 2018, ISSN No:2250-1991	5.761
7)	December 2017	Human Resource Automation: Way forward for Enhanced Organizational Effectiveness	Compendium of Papers 6th International Conference on Managing Human Resources at the Workplace, SDMIMD Mysore	Yes	ISBN No:978-93-83302-27-7 , Dec 2017	
8)	August 2017	Impact of Business Ethics, Operational Efficiency and Customer Orientation on Organisational Values of Banking Industry	The International Journal Research Publication's - Research Journal of Social Science & Management	Yes	Volume:07: 04 August 2017, Page No2-6, ISSN .2251 1571	7.024
9)	July 2016	A Case Study on Leadership and Employee Engagement in the Textile and Garment Industry	BIMS International Journal of Social Science Research	Yes	Volume 1, Issue 2, July 2016, ISSN: 2455-4839, Page No 46 to 55	
10)	March 2017	Social Security in Informal Sector ; A Myth or Reality	EPRA International Journal of Environmental Economics , Commerce and Educational	Yes	Volume-4, March – April, 2017-18, Page No. 87-93, ISSN : 2348-814X(Print)	4.138

			Management			
11)	February 2017	Changing workplace values amongst generational cohorts in Indian Public and Private Banks	International Journal of Advance Research in Computer Science and Management Studies	Yes	Volume 5, Issue2, Feb-2017, ISSN :2321-7782(Online),ISSN:2347-1778(Print)	6.047
12)	January 2016	An investigation of perception of business process reengineering in Indian manufacturing industry	European journal of business and management	Yes	Vol-8 no-4, 2016,Page No.152-158,ISSN 2222-1905(Paper), ISSN 2222-2839(Online)	7.17
13)	August 2016	Internet Banking Service Quality and Its Impact on Customer Satisfaction	International Journal of Research in Commerce, Economics & Management	Yes	Volume No.6, Issue No.8. Aug 2016,ISSN 2231-4245	
14)	July 2016	Customer Preference towards Internet Banking and Their Levels of Satisfaction: A study at Pune	International Journal of research in Commerce & Management	Yes	Volume No.7 Issue No.07,jul 2016,ISSN 0976-2183	
15)	March 2016	Analysis of tri dimensional leadership model in mechanistic and organic structure.	Asia Pacific Journal Research	Yes	Volume-2, Issue XXXVII, March 2016, Page No 147-157,ISSN:- 2330-5504,EISSN -2347-4793	
16)	January 2016	Tri dimensional Leadership model: Its application in the hierarchical levels	International Journal of Advance Research in Computer	Yes	Volume No 04, Issue No 2,28.02.2016,ISSN : 2321-7782	7.327

			Science and Management Studies		(Online),ISS N: 2347-1778(Print)	
17)	April 2015	An empirical study on the factors influencing employee engagement	International journal in management and social science	Yes	Vo03, issue 04, April 2015,Page No 165-176,Issn:2321-1784	3.25
18)	April 2015	Deviant employee behavior at workplace in the retail sector	Acme intellects International journal of research in management, social science & technology	Yes	Vol-10, 10th April 2015,Page No .74-87,Issn:2320-2939	1.537
19)	April 2015	Family Structure , Family Support and Glass Ceiling	Zenith International Journal of Multidisciplin ary Research	Yes	Vol. 5(4), APRIL (2015)Page No 52-ISSN 2231-5780	6.479
20)	march 2015	Deviant Behavior – Is it Positive or Negative	International Journal of Business and Administratio n Research Review (JBARR)	Yes	Volume No-111, Issue No-9,Page No. 301-303,Jan-March 2015,ISSN-2347-856X(E),ISS N-2348-0653 (Print)	3.072
21)	Februar y 2015	A Study on Job Hopping	International Journal in Management and Social Science	Yes	Vol.03, Issue-02, February, 2015,Page No 952-960,ISSN:2321-1784	3.25

22)	September 2013	The Business Imperative of Gender Inclusivity: Bridges & Barriers	IJMT	Yes	Sep-2013, Vol 3, Issue 9, ISBN-978-93-82951-41-4	
23)	Jun 2013	Mergers & Acquisitions – A note on HR issues	Vision Research	Yes		
24)	March 2013	Mergers & Acquisitions – A HP Perspective	Contemporary Research in India	Yes		0.9
25)	January 2013	Leveraging E-Technology to Enhance the Efficiency of Recruitment Practices in Indian Auto-Component Firms.	Indian Journal of Social Science & Inter-Disciplinary Research.	Yes	Jan-Mar 2013 Issue, Vol .2 No1, ISSN 2277 677X, Page No 9-17	
26)	December 2012	E-learning Initiatives to Augment Business Performance: An Empirical Study of Select Auto Component Firms.	International Journal of Research in Commerce, IT& Management.	Yes	Vol.-2(2012), Issue No.12(December) ISSN 2231-5756.	
27)	December 2012	How Due is Your Due Diligence in Merger & Acquisition? – A Review.	Global Research Review.	Yes	Vol. NO.II December.2 012, Page No 17-22	
28)	October 2012	Managing Information Security Challenges During Merger & Acquisitions.	Asian Journal of Multidimensional Research.	Yes	Vol.1, Issues 5, October 2012, Page No. 128-133, ISSN 2278-4853.	SJIF 2017 = 5.443
29)	September 2012	Growth of Mergers & Acquisitions in India in the Telecom Industry.	International Journal of Management & Information Technology.	Yes	Vol.1, No.3, September 2012, Page No. 144-149, ISSN: 2278-5612.	
30)	September 2012	Mergers & Acquisition (M&A) in the	Mirror	-	Vol.II-A September 2012. Page	

		Telecom Industry- The Indian Regulatory Framework.			No 194-200	
31)	September 2012	Patent Due Diligence for Technology Based Enterprises in Mergers & Acquisition.	Peripex Indian Journal of Research	Yes	Vol-1, Issue: 9, September 2012, ISSN- 2250- 1991. Page No. 147-148	6.761 (SJIF- 2017)"
32)	August 2012	Employee Job Satisfaction Under Women Leadership – A Case Study of Select Banks.	Zenith International Journal of Multidisciplin ary Research.	Yes	Vol.2, Issue 8, August 2012, Page No 388- 399, ISSN : 2231-5780.	SJIF Impact Factor 2018= 6.479
33)	January 2012	A Rare DNA of successful HR- A case study of Vindhya e – Info Media	DHARANA, A Journal of MP Birla Institute of Management , Associate Bharatiya Vidya Bhavan, Bangalore	Yes	Vol 6,1(January _June 2012),ISSN 0974- 0082,Page No 52-63	
34)	December 2011	Exploring the Divide : A Case of Disability and Industry	Dhruva International Case Writing	Yes	December 01-2011	
35)	March 2011	The essence of Management Development in Learning Organizations	Southern Economist	Yes	ISSN-0038- 4046 Vol.49, March 2011, Page No. 9- 12	
36)	February 2011	Role of electronic technology in HRM	Asia Pacific Journal of Research in Business Management.	Yes	ISSN-2229- 4104 Vol.2, Issue 2, Feb.2011, Page 168- 177	Impact Factor – 5.16

37)	February 2011	The Techniques & rational of E-surveillance practices in organization	Zenith International Journal of Multi-disciplinary research	Yes	Research Vol-2, issue 2 February 2012, ISSN 2231 5780, Page No.281-290	SJIF Impact Factor 2018= 6.479
38)	January 2011	Greening people together	TOGETHER	-	Special issue of NIPM Page No 29-32 8/1/2011	
39)	January 2011	Management Development and Learning Organizations in Complimentary Roles	Knowledge Management in Indian Organizations: Challenges and the Road Ahead. Siva Sivani Institute of Management	Yes	First Edition: 2011, Page No 225-229, ISBN 978-81-905242-0-7	
40)	January 2011	Importance of emotional intelligence in the organisational context	Elixir International Journal	Yes	Elixir Mgmt. Arts 31 (2011) Page NO. 1950-1956 , ISSN : 2229-712X	Publication Impact Factor of 6.865
41)	September 2010	Retention of Employees in Manufacturing Companies	Prabhandhan Indian Journal of Management.	Yes	Associated Management Consultancy (p) Ltd., Vol.3, NO.9, Sept. 2010 Page No.18-26	
42)	June 2010	Ownership structure Iran Firms responsibility	SCMS Journal of Indian Management	Yes	School of Communication & Management Studies, Kochi, ISSN-0973-3167 Vol VII, No.11, April-June 2010 Page	

					110-117	
43)	March 2010	Developing model for evaluation service quality in Auto – Industry Leasing	SANKHYA, International Journal of Management and Technology	Yes	Vol- 1, Issue -2, March 2010 ,Page No 3-16,ISSN 0975-3915	
44)	January 2010	Creating a classroom with Emotional Intelligence	MENTOR ,A Matter of Principal	-	January 2010 issue	
45)	January 2010	Emotional Intelligence & Teachers	Mentor	-	Medu Media Indian Pvt Ltd, Bangalore,Jan.2010 issue RNI NO :KARENG/2008/26567	
46)	January 2009	Building a system of shared meaning of schools	MENTOR ,A Matter of Principal	-	Volume 1, Jan 2009	
47)	January 2009	Managing Human Resources in Recession	Business Potential of India in a Global Recession Scenario	Yes	Himalaya Publishing House First Edition : 2009	
48)	February 2008	The Pygmalion Manager	DHARANA, A Journal of MP Birla Institute of Management , Associate Bharatiya Vidya Bhavan,	Yes	Vol:2, 2(2008),ISSN 0974-0082,Page No:63-64	

			Bangalore			
49)	January 2008	Temping: A Tradition in transition	CMRD Journal of Management Research	Yes	Vol 7 No.1 January-June 2008,Page No .2-7,ISSN 0973-8401	
50)	December 2007	A Study on Correlation between Emotional Intelligence and Career Success in Knowledge Based Industry	Technology Management : Two Pillars of Success ,Proceedings of the Fifth International Conference on Management	Yes	AIMS International , Huston ,USA ,Page No.154-157,Dec 2007	
51)	December 2007	The advertising challenges : understanding the multifaceted youth	The ICFAI Journal of Consumer Behavior.	Yes	The ICFAI University, Hyderabad Vol.II No.4, Dec.2007,Page No: .59-65	
52)	December 2006	How to Reduce Attrition without Increasing the Cost by Improving Emotional Intelligence of People	Fourth AIMS International Conference of Management Indian Institute of Management Indore	Yes	Volume 1 ,AIMS International , Huston ,USA,Page No : 372-379, Dec 2006	
53)	July 2007	Preserving Professional Paradise	MBA Review, The ICFAI University Press	Yes	Volume VI, Issue VII, July 2007,Page No: 32-33, ISSN 0972-6764	
54)	January 2007	Significance of EQ in stress reduction and coping	Ushus Journal of Business Management	Yes	Vol 6, No 1, Jan-June2007	

55)	May 2002	A Win-Win Relationship	MANAGERIAL, Perspectives	-	Issue No .2, May 2002	
56)	February 2000	A Survey among executives reveals the changing aspiration and work attitude of a new generation	HUMAN CAPITAL	Yes	Volume: 3, No.9, February 2000, Page No: 28-31, R.N.I. No 66615/97	

B.II. Popular talks in TV/Radio : Radio Counselor for IGNOU, Gyanvani Programs.

C. Participation and scholarly presentations in conferences:

C.I. National

Total Conferences : 41 (Forty One)

Sl. No	Date	Title of Conference or Institution	Title/Subject of presentation
1.	3 rd & 4 th November 2018	GYAN KUMBH -2018	Quality Improvement in Higher Education
2.	10 th July 2018	Symposium on “AICTE MBA/PGDM Model Curriculum”	Key Note speaker
3.	16th and 17th March 2018	National Conference on Digital Revolution and Management	Impact of human resource automation on organisational effectiveness
4.	16th and 17th March 2018	National Conference on Digital Revolution and Management	E- Governance Issues and Challenges : A Case Study on ‘E-Migrate’ Project
5.	16th and 17th March 2018	National Conference on Digital Revolution and Management	Impact of Human Resource Automation on Organizational Effectiveness
6.	28 th October 2017	State Level Workshop on “Exploring Research Avenues”	Key Note speaker
7.	16th and 17th March 2018	National Conference on Digital Revolution and Management	Demonetization – A Boon Or Bane For Indian Stock Market Behaviour in the Digitization Era
8.	6-8th October 2017	National Work shop on Multidisciplinary	Chaired Session

		Research- University of Mysore	
9.	7 th and 8 th April 2017	Two Days National Conference on Structural , Institutional and Financial Sector Changes(Global and Indian)	Organic Markets in India-The Road Ahead
10.	24 th January, 2017	Conference on Quality Initiatives in Technical Education.	Participated as curriculum committee member “Adoption of Model Curriculum”
11.	5 th and 6 th January, 2016	5 th Women Science Congress	Chaired Session on Science & Technology for Indigenous Development of Women in India
12.	8 th February ,2014	One Day State Level; Seminar on Insurance Service in India: Trends and Challenges	Panelist in the discussion session on Insurance Prospects and customer Satisfaction
13.	13 th March 2014	One Day workshop on Personal Growth	Chaired Session
14.	27 th and 28 th March, 2014	UGC sponsored two-day National Seminar on Strategic HRM Practice Paradigms-Challenges and Opportunities in the Indian Context.	Chaired technical session on SHRM in India – Issues and Challenge
15.	28 th and 29 th March 2014	Two Day National Seminar on Financial Inclusion	Chaired Session on Rural Banking
16.	April 3&4, 2014	Innovative Methods in Teaching HRM and OB	Chaired Session
17.	9 th and 10 th August, 2014	National Conference on Responsive Management Education	Responsive Management in Education
18.	18 th September ,2014	National Conference on Business Innovation and Competitive Strategies	Employee Engagement and Gen Y
19.	6 th and 7 th December ,2014	National Conference in Financial Inclusion for Sustainable Development	Chaired Session for the technical session on Financial Inclusion for Sustainable Development
20.	09 th December,2014	One Day Refresher course in Commerce and Management	Chaired session on Innovative Solutions for Business Challenges
21.	10 th December, 2014	Workshop on “Use of Anti-Plagiarism Software and J-Gate Plus Discovery Tool	Participated in the Workshop.

22.	23 rd November, 2013	Workshop on Methodological Challenges in Management research techniques	Chaired Session on Research Proposal and Reporting
23.	9 th & 10 th Dec 2010	National Conference on ethics in business corporate governance- Bangalore	Green eye catch-Sustainable recruitment
24.	10 th Oct 2009	National Conference at Centre for Mgmt studies, Jain University Bangalore	Role of Emotional Intelligence in academic success
25.	8 th Oct 2009	Dept of Commerce Jain University Bangalore	Role of B-School faculty in grooming students as entrepreneurs
26.	24 th to 25 th Sep 2009	3 rd International Conference – Chennai	Developing a model for evolution of service qualifying auto industry leasing
27.	4 th April 2009	Presented and Published in Sovenier at Mahaveer jain centre for Mgmt studies Jain University – Bangalore	HR challenges in Recession
28.	21 st to 22 nd Feb 2009	DOS in Commerce & Management KSOU Mysore	Managing Human Resources in Recession
29.	2 nd & 3 rd Aug 2008	NITTTR- Chennai	Paper presented on “Self Vs Peer Evaluation”
30.	30 th & 31 st May 2008	National Seminar on Managing in uncertain times- Mysore	The Future of HR
31.	2 nd Mar 2007	Paper presented at the National Seminar in Christ College, Bangalore	Significance of EQ in stress reduction and coping”
32.	15 th & 16 th April 2006	Sri Jayachamarajendra College of Engineering, Mysore	Rapporteur for National Workshop on Technical Education
33.	26 th September 2005	Department of Management, SJCE, Mysore	Workshop on New Developments in Organizational Behavior
34.	13 th August 2004	Karnataka State Open University-Mysore	Workshop on Curriculum Development for Management Programmes
35.	18 th Mar.2004	Indian society for Technical Education, SJCE, Mysore	Teaching how to teach-short term programme for Engineering faculty

36.	17 th Jan.2004	Deccan Herald Avenues, Bangalore.	Changing role of HR
37.	16 th and 17 th October ,2003	5 th State Level Conference of Commerce Management Teachers	Human Resource Development : Contemporary Issues& Challenges
38.	3 rd & 4 th Oct.2003	National Seminar Conducted by Mahajana First Grade College - Mysore	“Indian Economy in the WTO Era- The Challenges Ahead”-
39.	16 th Nov 2002	TIFAC- Department of Science & Technology	One Day Workshop on ` Intellectual Property Rights & Patenting
40.	23 rd to 25 th Mar 2002	Karnataka State Open University-Mysore	PG `SIM` Development at KSOU, Mysore
41.	25th Jan 1997	Sri Jayachamarajendra College of Engineering (SJCE)-Mysore	National Conference on Bench Marking World Class Training Practices- Indian Society for Training & Development.

C.II. International

Total Conferences: 18 (Eighteen)

Sl. No	Date	Title of Conference or Institution	Title/Subject of presentation
1.	28 th & 29 th March 2019	International Conference on New Horizon of Industrial Revolution 4.0	Impact of HR digitalization on Organizational Effectiveness
2.	28 th & 29 th March 2019	International Conference on New Horizon of Industrial Revolution 4.0	Block-chain Technology in Tourism Sector – Scope and Challenges in India
3.	22 nd to 24 th February 2019	World Summit on Resource Management and Sustainable Development	Impact of Work Life Compatibility on Organisational Commitment of Millennial Women Employees
4.	27 th and 28 th November 2018	International Conference on Dynamics of Entrepreneurship	Indian Organic Market – A New Horizon of Opportunities and Growth
5.	7 th and 8 th September 2018	7 th international Conference on Emerging Trends in Finance Accounting and Banking	“Effect of Stock Market Behavior on Investor’s Risk Appetite”
6.	8 th and 9 th December, 2017	6th International Conference on Managing Human Resources at the Workplace. SMIMD, Mysore	Human Resource Automation: Way forward for Enhanced Organizational Effectiveness
7.	09 th and 10 th December, 2016	5 th International Conference on Managing Human Resources at the Workplace.SMIMD, Mysore	Impact of Workplace Culture on Job Satisfaction

8.	27 th March 2015	International Conference on Sustainable Development through Business Strategy and Social Science-Don Bosco Institute of Bio Science and Management Studies , Bengaluru	Delivered Valedictory Address on Sustainable Development through Business Strategy & Social Science
9.	4 th and 5 th December , 2015	International Conference on Managing Human Resources at the Workplace- SMIMD, Mysore	A Study on Disengaged Employee Behavior
10.	5 th and 6 th December 2014	Two days International HR Conference-SMIMD, Mysore	Chaired Session in International HR Conference
11.	22 nd Sep 2011	at 3 rd International Conference on Global Business, IT and Management for Economic Development- Bangalore	Strategic outsourcing and risk investment in value chain
12.	08 th & 09 th April, 2011	International Conference on Re Engineering of Management Education-KSOU Mysore	Managing Culture in Institutions of Higher Learning
13.	12 th Feb 2011	International Seminar on Knowledge management in Indian Organizations- Secunderabad	Management Development and learning organizations in contemporary Roles
14.	10 th Feb 2011	International Conference on Global Business Environment- Selam	The role of management development in Learning organizations
15.	28 th to 30 th July 2010	International Conference- Chennai	Management practices for sustainable growth
16.	24 th & 25 th September, 2009	3rd International Conference on Impact of Economic Crisis in Global Business Scenario	Identification of Service Quality Dimensions in Auto Industry Leasing (A Case study)
17.	27 th to 30 th Dec 2007.	5th AIMS International Conference at ISB-Hyderabad	Impact of Emotional Intelligence on career success in knowledge based industry
18.	28 th to 31 st Dec 2006	Fourth AIMS International Conference at IIM-Indore.	“How to reduce attrition without increasing the cost by improving Emotional Intelligence of People”

D. Participation and contribution in National/International Fora in the area of your academic and professional expertise

Plenary lectures/Invited talks	National	<ol style="list-style-type: none"> 1. Vidyavardhaka College of Engineering - Mysuru 2. Somani College - Mysuru 3. SDMIMD- Mysuru 4. SJCE 5. JSSCMS 6. Vidyavardhaka FGC 7. Vidya Vikas 8. Pooja Bhagavat PG Centre 9. Bharatiya Vidya Bhavan
Congresses attended	National	<ol style="list-style-type: none"> 1) Indian Science Congress 2) Social Science Congress
Examiner ship etc.(Doctoral & others)	International	External Verifier Business Studies, SSS, Kingdom of Saudi Arabia
	National	Adjudicated 03 DLitt & 27 Ph.Ds
Others (Specify)	International	Taught the students of Marshall University, West Virginia for three terms as a Visiting Professor.

5. Research Projects :

Sl. No	Client/Organisation's name	Nature of Project	Duration of Project
1	JSS Mahavidyapeeta	Performance evaluation of 53 JSS Kannada medium High Schools in Karnataka	October 2005 to March 2006
2	JSS Mahavidyapeeta	Post Training evaluation of Leadership development & Institution building	November 2005

		program for head master of twenty six JSS High school	to December 2005
3	Ministry of Rural Development , Govt Of India	Evaluation Study of effectiveness Sansad Adarsh Gram Yojana scheme in Karnataka and Tamil Nadu	August 2018 to December 2018

6. Honours/Awards:

Sl. No	Name of Award/Fellowship etc.	Awarded by	Year of Award
1	Kamal Nayan Bajaj Memorial Award in 1985-86	Shiksha Mandal Wardha	1986
2	Women of the Year	Institute of Engineers	2017
3	Dr. APJ Abdul Kalam Teacher Extraordinaire Award	International School of Business Research-Bangalore	2018

7. No. of Doctoral Research Scholars:

Name of the Programme	Awarded/Under-progress
Ph.D	13 Awarded and 08 under progress

8. Special Lectures (2001-2011)

Sl. No	Client/ Organisation's name	Nature of Assignment	Duration of Assignment
1.	Bharatiya Reserve Bank Note Mudrana Pvt Ltd	Revitalizing Leadership Strategies for Company Success	10 th July 2011
2.	J.K.Tyres & Industries Ltd.,	Leadership effectiveness & Inter-personal Dynamics	9 th Feb 2010
3.	JSSWP	Personal Growth Lab	10 th May 2009
4.	BRBNMPL	Challenges of Performance Appraisal	15 th Mar 2009

5.	J.K.Tyres & Industries Ltd.,	Leadership & Supervisory effectiveness'	12 th Feb, 2009
6.	J.K.Tyres & Industries Ltd.,	Leadership & Supervisory effectiveness'	17 th Dec 2008
7.	KUWSSB & ULBS	Customer Relationship Management	3 rd Dec 2008
8.	J.K.Tyres & Industries Ltd.,	Leadership & Supervisory effectiveness'	11 th Oct 2008.
9.	State Institute for Urban Development	Team Building & Project Management	6 th Oct 2008
10.	J.K.Tyres & Industries Ltd.,	'Personal Change for Effectiveness'	20 th Aug 2008
11.	BRBNMPL	Competency Assessment & Development Planning	19 th Jan 2008
12.	SJCE, Engineering Faculty from all over Karnataka under TEQIP.	Behavioral aspects of laboratory management	22 nd Jan 2007
13.	Zilla Panchayat	Value based leadership	7 th June 2006
14.	Probationary Officers of the Department of Youth Services and Sports.	Leadership and Team Development	16 th Aug 2006
15.	Senior Executives of JK Industries	Life skills at Workplace	7 th Dec 2006
16.	Trainees in NGO`s (VILD)	EDP on Motivation	19 th April 2006
17.	Physical Education Teachers at Suttur Kshetra	Communication Skills	15 th March 2006
18.	Middle Level Managers Coffee Board, Bangalore	Self-awareness for Personal Development	19 th Oct – 23 rd Dec 2005
19.	Students, Polytechnic for Physically Handicapped	How to Beat the Odds- A Program on Building Self- Efficacy	24 th June 2004
20.	Faculty, Industrial Training Institute, Chamarajanagar.	Soft Skills Training	23 rd June 2004
21.	Aspiring Entrepreneurs JSS Nodal Center.	Managing Small Scale Business for aspiring Entrepreneurs	23 rd & 24 th Feb 2004
22.	Officers & Officials of Karnataka Land Army Corporation, Bangalore	Heightening Skills & Sensitivity- Self & Others	26 th July 2003
23.	Circle & Sub Inspectors Karnataka Police Academy.	Police Attitudes & Behavior	30 th Dec 02 to 1 st Jan 03

24.	Teaching & Non Teaching Staff of JSSMVP	Effective Skills for Improved Performance-A Developmental Approach	1 st Jan 02 to 31 st Dec 02 (07 Programs)
25.	Heads of various Departments and Professors of JSS Institutions.	Personal & Institutional Leadership	3 rd Oct 01 to 7 th Oct 01
26.	Supervisors of Bangalore Water Supplies & Sanitation Board.	Change Management	25 th Sept 2001