

RESUME

1. Personal Details

Name	Prof. AISHA MEHBOOB SHERIFF
Date of Birth	20/03/1963
Address	106, 'Sheriffdom' 3 rd Main , Bannimantap, 'C' Layout, Mysuru-570 015, Karnataka
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2. Present Position :

a.	Designation	Professor Department Of Business Administration
b.	Organization	Bahadur Institute of Management Science, University of Mysore, Mysuru.

3. Educational Qualification :

S No	Qualification	University	Year	Distinctions
1	Ph.D in Business Administration	University of Mysore	1999	Awarded
2	Masters in Business Administration (MBA –HR)	University of Mysore	1986	4 th Rank
3	Bachelors in Business Management	University of Mysore	1984	4 th Rank

4. Academic Experience :(Total 34 years)

SL No	Post	Organisation/ University	Duration		Experience
			From	To	
1.	Professor	University of Mysore	27 .07.2007	Till Date	13 Years 9 Month
2.	Assistant Professor	JSS Centre for Management Studies, S.J.C.E. Visveswaraiiah Technological University	29.09.1999	26 .07. 2007	7 Years9 Months
3.	Faculty	Sri Dharmastala Manjunatheswara Institute for	20.12.1995	30.04.1999	3 Years 4 Months

		Management Development, Mysore.			
4.	Guest Faculty(Full-time)	PG Department of Business Administration ,University of Mysore	2.08 .1991	19.12.1995	4 Years 4 Months
5.	Visiting Professor	Administrative Management college, Mysore	04.08. 1986	30.08.1991	5 Years

5. Administrative Experience:

SL No	Position held	Organisation/ University	Duration		Experience
			From	To	
1.	Chairman	Department of Business Administration, University of Mysore	7/08/2019	05/08/21	2 Years
2.	Court Member	Central University Of Kashmir	February 2019	Feb 2022	2 Year 1 Month
3.	Director	Centre for Proficiency Development and Placement Services (CPDPS), University of Mysore	22/11/2018	21/09/2019	10 Months
4.	Syndicate Member	University of Mysore	22 /9/2018	19/2/19	5 months
5.	<i>Vice-Chancellor i/c</i>	<i>University of Mysore</i>	<i>22/9/2018</i>	<i>16/11/2018</i>	<i>2 Months</i>
6.	Dean-Faculty of Commerce	University of Mysore	19.02.2017	19.02.19	2 Years
7.	Nominated Member-Finance Committee	University of Mysore	March 2017	Feb 2019	2 Years

8.	Academic Council Member	Pondicherry Central University	21.12.2010	Dec 2013 e	3 Years
		Government College (Autonomous) Mandya	29.12.2017	Till Date	3 Years3 Months
		Yuvarajas College(Autonomous) Mysore	2016	2019	3 Years
9.	Core Committee Member	AICTE	July 2017	Jan 2018	6 Months
10.	Member	NAAC	2016	Till Date	4 Years
11.	Chairman, Board of Studies	BOS in Business Administration PG & UG , UoM	20.10 2010	Oct 2016	6 Years
12.	Member, Board of Studies	BOS in Vivekananda Institute of Leadership Development	5.12.2012	2015	3 Years
13.	Chairman, Department of Studies in Business Administration	Department of Business Administration, University of Mysore	August 2013	August 2015	2 Years
14.	Member, Board of Studies	Sri Padmavati Mahila Visvavidyalayam, Tirupati,	29.10.2009	2012	3 Years
15.	Member, Board of Studies	BOS in Business Administration-PG, UoM	28.07.2007	Till Date	13 years
16.	Member, Board of Studies	BOS in Masters in Development Management, UoM	18.02.2016	Till Date	5 Years 1 months

17.	Member, Board of Studies	BOS in Social Media Marketing, UoM	10.11.2014	10.11.2017	3 Years
18.	Member, Board of Studies	BOS in Agricultural Marketing, UoM	2016	Till Date	5 Years

6. International academic exposure:

SL No	Post/ Assignment	Organisation/ University	Area of Assignment	Duration	
				From	To
1	Trainee on selection by MHRD	Harvard University	Academic Leadership Training	Scheduled date 25.03.2020 Postponed	30.03.2020
2	Visiting Faculty	For students of Marshall University	Teaching	16.10.2006	10.11.2006
3	Consultant and External Verifier	Saudi Skills Standards, Kingdom of Saudi Arabia	External Verifier	15.01. 2017	20.01 2017
4	Examiner	Universal Institute, Kuwait	MBA Viva voce	23.06. 2018	----

7. Details of Doctoral Research Guidance:

Name of the Programme	Awarded/Under-progress
Ph.D (Management Studies)	16 Awarded / 9 in progress

8. Details of Research Projects:

S No	Client/Organisation's name	Nature of Project	Duration of Project
1	JSS Mahavidyapeeta	Performance evaluation of 53 JSS Kannada medium High Schools in Karnataka	October 2005 to March 2006
2	JSS Mahavidyapeeta	Post Training evaluation of Leadership development & Institution building program for head master of twenty six JSS High school	November 2005 to December 2005

3	Ministry of Rural Development , Govt Of India	Evaluation Study of effectiveness Sansad Adarsh Gram Yojana scheme in Karnataka and Tamil Nadu	August 2018 to December 2018
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9. Participation in relevant areas of higher education:

- Selected to attend leadership training at Harvard University by the ministry of HRD, Govt of India in 2020
- Participated in Academic Leadership Development Programme organized by the National Institute of Educational Planning and Administration (NIEPA) from March 13 to 21,2020
- Participated in All India Vice- Chancellors Meet on 02nd November 2019 at Patanjali University
- Reviewer for 5th Asian Conference of the Academy of HRD, Malaysia
- Adjudicated 03 DLitt & 27 Ph.Ds
- Radio Counselor, for IGNOU Gyanvani program.

10. Details of other Awards received

S No	Name of Award	Awarded by	Year of Award
1	Kamal Nayan Bajaj Memorial Award in 1985-86	Shiksha Mandal Wardha	1986
2	Women of the Year	Institute of Engineers	2017
3	Dr. APJ Abdul Kalam Teacher Extraordinaire Award	International School of Business Research-Bangalore	2018

11. Details of Research Publications (Number of Publication:73 (Seventy Three))

SL. No	Date	Title	Name of Journal	Details	Impact factor
1.	March 2021	Workplace Happiness and Influencing factors- A review of literature	Journal of Emerging Technologies and Innovative Research	Volume 8 Issue 3 , March- 2021, ISSN 2349-5162	5.87
2.	October 2020	Prospective Employee Engagement – HR's Perspective	Seybold Report	Volume 15- Issue 9-2020 ISSN 1533-9211	

3.	August 2020	Happiness and Technology with reference to Digital Technology and Internet	DRSR Journal	Volume 10- Issue 8, August 2020,ISSN:23 47-7180	7.12
4.	October 2020	Restaurant preference of the Residents in Mysore	Seybold Report	Volume 15- Issue 9-2020 ISSN 1533-9211	
5.	June 2020	Intervention for Reducing Human Performance Gaps at Work place Caused by Apparent and Non-apparent indicators	Journal of Emerging Technologies and Innovative Research	Volume 7 Issue 6 , June 2020, ISSN 2349-5162	5.87
6.	April 2020	Retailers' perception on Factors influencing Purchase of Organic Food Products : A Factor Analysis	Journal of Emerging Technologies and Innovative Research	Volume 6 Issue 4 , April 2020, ISSN 2349-5162	5.87
7.	March 2020	A study on Organizational commitment of millennial women employees in Information Technology sector	International Journal of Emerging Technology and Innovative Research	Vol.7, Issue 3, Page No.1243-1248, March-2020,ISSN:23 49-5162	5.87
8.	December 2019	Engaged Employee: An Organization's Pride	International Conference On "Managing Human Resources At The Workplace" Sdm-Imd, Mysore	ISBN:978-93-83302-41-3	
9.	November 2019	A critical analysis of women empowerment in	LILAVATI (12 th National Women's Science Congress, Mysore 2019	ISSN 2250-3978	

		India			
10.	Aug 2019	Performance Problems of Women Teachers in Mysore	Research Review Journals	Volume-04 Issue-08 Aug-2019 ISSN:2455-3085	5.164
11.	June 2019	A Study on Work-life compatibility concerns of Millennial women employees	International Journal of Emerging Technology and Innovative Research	Volume 6, Issue 6,June 2019,ISSN: 2349-5162	5.87
12.	May 2019	Factors Influencing Purchase of Organic Food Products : An Empirical Estimation	Journal of Emerging Technologies and Innovative Research	Volume 6,Issue 5, May 2019 (ISSN-2349-5162)	5.87
13.	March 2019	Work life Balance of women teachers in Mysore	International Journal of applied services marketing perspectives	Volume 8, No1, Jan-Mar 2019 Pezzottaite journals, ISSN (print):2279-0977)	9.21
14.	Feb 2019	An Insight into risk Appetite Levels and Profiling of Investors”	Shanlax International Journal of Arts, Science and Humanities	Volume 6 Spl Issue -2, ISSN:2321-788X	3.025
15.	2019	Indian Organic Market: A New Horizon of Opportunities and Growth of Entrepreneurs	Dynamics of Entrepreneurship	Volume 1,2019 ISBN 978-93-5367-417-5, Himalaya Publishing House	
16.	August 2018	Significance of employees’ workplace values on organizational values – a case study of select	Journal of Emerging Technologies and Innovative Research (JETIR)	Volume 5, Issue 8 August 2018, www.jetir.org (ISSN-2349-5162)	5.87

		banks in India			
17.	June 2018	Exploring The Interaction Effect of Employee's Demographic Factors and Employee's Workplace Values: A special reference to Public and Private Banks in India	RVIM Journal of Management Research	Volume 10. Issue 1 January-June 2018 (ISSN 0974-6722)	5.395
18.	16 th and 17 th March 2018	Impact of human resource automation on organizational effectiveness	National Conference on Digital Revolution and Management	ISBN 978-93-85629-56-3	
19.	16 th and 17 th March 2018	E- Governance Issues and Challenges : A Case Study on 'E-Migrate' Project	National Conference on Digital Revolution and Management	ISBN 978-93-85629-56-3	
20.	16 th and 17 th March 2018	Demonetization – A Boon Or Bane For Indian Stock Market Behaviour in the Digitization Era	National Conference on Digital Revolution and Management	ISBN 978-93-85629-56-3	
21.	16 th and 17 th March 2018	An Evaluation of Online Presence of Textile Retailers in Mysuru vis-a-vis Business Life Cycle Model	National Conference on Digital Revolution and Management	ISBN 978-93-85629-56-3	
22.	January 2018	Indian Stock Market Volatility – A case study of BSE and NSE	PERIPEX- Indian Journal of Research	Volume-7, Issue-1, January 2018, ISSN No:2250-1991	5.761
23.	December , 2017	Human Resource Automation: Way forward for	6 th International Conference on Managing Human	ISBN No:978-93-83302-27-7	

		Enhanced Organizational Effectiveness	Resources at the Workplace. SDIMD, Mysore		
24.	August 2017	Impact of Business Ethics, Operational Efficiency and Customer Orientation on Organisational Values of Banking Industry	The International Journal Research Publication's – Research Journal of Social Science & Management	Volume:07:04 August 2017,Page No2-6,ISSN .2251 1571	7.024
25.	March 2017	Social Security in Informal Sector ; A Myth or Reality	EPRA International Journal of Environmental Economics , Commerce and Educational Management	Volume-4, March –April, 2017-18,Page No. 87-93,ISSN : 2348-814X(Print)	4.138
26.	February 2017	Changing workplace values amongst generational cohorts in Indian Public and Private Banks	International Journal of Advance Research in Computer Science and Management Studies	Volume 5, Issue2, Feb-2017,ISSN :2321-7782(Online),ISSN:2347-1778(Print)	6.047
27.	July 2016	A Case Study on Leadership and Employee Engagement in the Textile and Garment Industry	BIMS International Journal of Social Science Research	Volume 1, Issue 2, July 2016,ISSN: 2455-4839, Page No 46 to 55	
28.	January 2016	An investigation of perception of business process reengineering in Indian manufacturing industry	European journal of business and management	Vol-8 no-4, 2016,Page No.152-158,ISSN 2222-1905(Paper),ISSN 2222-2839(Online)	7.17
29.	August 2016	Internet Banking Service Quality and Its Impact on Customer Satisfaction	International Journal of Research in Commerce, Economics & Management	Volume No.6, Issue No.8. Aug 2016,ISSN 2231-4245	

30.	July 2016	Customer Preference towards Internet Banking and Their Levels of Satisfaction: A study at Pune	International Journal of research in Commerce & Management	Volume No.7 Issue No.07,jul 2016,ISSN 0976-2183	
31.	March 2016	Analysis of tri dimensional leadership model in mechanistic and organic structure.	Asia Pacific Journal Research	Volume-2, Issue XXXVII, March 2016, Page No 147-157,ISSN:- 2330-5504,EISSN-2347-4793	
32.	January 2016	Tri dimensional Leadership model: Its application in the hierarchical levels	International Journal of Advance Research in Computer Science and Management Studies	Volume No 04, Issue No 2,28.02.2016,ISSN : 2321-7782 (Online),ISSN: 2347-1778(Print)	7.327
33.	December 2015	A Study on Disengaged Employee Behavior	4 th International Conference on Managing Human Resources at the Workplace. SDIMD, Mysore	ISBN :978-93-83302-07-9	
34.	April 2015	An empirical study on the factors influencing employee engagement	International journal in management and social science	Vo03, issue 04, April 2015,Page No 165-176,Issn:2321-1784	3.25
35.	April 2015	Deviant employee behavior at workplace in the retail sector	Acme intellects International journal of research in management, social science & technology	Vol-10, 10 th April 2015,Page No .74-87,ISSN:2320-2939	1.537
36.	April 2015	Family Structure , Family Support and Glass Ceiling	Zenith International Journal of Multidisciplinary Research	Vol. 5(4), APRIL (2015)Page No 52-ISSN 2231-5780	6.479

37.	March 2015	Deviant Behavior – Is it Positive or Negative	International Journal of Business and Administration Research Review (IJBARR)	Volume No-111, Issue No-9, Page No. 301-303, Jan-March 2015, ISSN-2347-856X(E), ISSN-2348-0653 (Print)	3.072
38.	February 2015	A Study on Job Hopping	International Journal in Management and Social Science	Vol.03, Issue-02, February, 2015, Page No 952-960, ISSN:2321-1784	3.25
39.	September 2013	The Business Imperative of Gender Inclusivity: Bridges & Barriers	IJMT	Sep-2013, Vol 3, Issue 9, ISBN-978-93-82951-41-4	
40.	Jun 2013	Mergers & Acquisitions – A note on HR issues	Vision Research		
41.	March 2013	Mergers & Acquisitions – A HP Perspective	Contemporary Research in India		0.9
42.	January 2013	Leveraging E-Technology to Enhance the Efficiency of Recruitment Practices in Indian Auto-Component Firms.	Indian Journal of Social Science & Inter-Disciplinary Research.	Jan-Mar 2013 Issue, Vol .2 No1, ISSN 2277 677X, Page No 9-17	
43.	December 2012	E-learning Initiatives to Augment Business Performance: An Empirical Study of Select Auto Component Firms.	International Journal of Research in Commerce, IT & Management.	Vol.-2(2012), Issue No.12(December) ISSN 2231-5756.	

44.	December 2012	How Due is Your Due Diligence in Merger & Acquisition? – A Review.	Global Research Review.	Vol. NO.II December.2012,Page No 17-22	
45.	October 2012	Managing Information Security Challenges During Merger & Acquisitions.	Asian Journal of Multidimensional Research.	Vol.1, Issues 5, October 2012,Page No. 128-133,ISSN 2278-4853.	SJIF 2017 = 5.443
46.	September 2012	Growth of Mergers & Acquisitions in India in the Telecom Industry.	International Journal of Management & Information Technology.	Vol.1, No.3, September 2012,Page No. 144-149,ISSN: 2278-5612.	
47.	September 2012	Mergers & Acquisition (M&A) in the Telecom Industry-The Indian Regulatory Framework.	Mirror	Vol.II-A September 2012.Page No 194-200	
48.	September 2012	Patent Due Diligence for Technology Based Enterprises in Mergers & Acquisition.	Peripex Indian Journal of Research	Vol-1, Issue: 9, September 2012, ISSN- 2250-1991.Page No. 147-148	6.761 (SJIF-2017)”
49.	August 2012	Employee Job Satisfaction Under Women Leadership – A Case Study of Select Banks.	Zenith International Journal of Multidisciplinary Research.	Vol.2, Issue 8, August 2012,Page No 388-399,ISSN : 2231-5780.	SJIF Impact Factor 2018= 6.479
50.	January 2012	A Rare DNA of successful HR- A case study of Vindhya e – Info Media	DHARANA,A Journal of MP Birla Institute of Management , Associate Bharatiya Vidya Bhavan, Bangalore	Vol 6,1(January _June 2012),ISSN 0974-0082,Page No 52-63	
51.	December 2011	Exploring the Divide : A Case of Disability and	Dhruva International Case Writing	December 01-2011	

		Industry			
52.	March 2011	The essence of Management Development in Learning Organizations	Southern Economist	ISSN-0038-4046 Vol.49, March 2011, Page No. 9-12	
53.	February 2011	Role of electronic technology in HRM	Asia Pacific Journal of Research in Business Management.	ISSN-2229-4104 Vol.2, Issue 2, Feb.2011, Page 168-177	Impact Factor – 5.16
54.	February 2011	The Techniques & rational of E-surveillance practices in organization	Zenith International Journal of Multi-disciplinary research	Research Vol-2, issue 2 February 2012, ISSN 2231 5780, Page No.281-290	SJIF Impact Factor 2018= 6.479
55.	January 2011	Greening people together	TOGETHER	Special issue of NIPM Page No 29-32 8/1/2011	
56.	January 2011	Management Development and Learning Organizations in Complimentary Roles	Knowledge Management in Indian Organizations: Challenges and the Road Ahead. Siva Sivani Institute of Management	First Edition: 2011,Page No 225-229, ISBN 978-81-905242-0-7	
57.	January 2011	Importance of emotional intelligence in the 13rganizational context	Elixir International Journal	Elixir Mgmt. Arts 31 (2011) Page NO. 1950-1956 , ISSN : 2229-712X	Publicati on Impact Factor of 6.865
58.	September 2010	Retention of Employees in Manufacturing Companies	Prabhandhan Indian Journal of Management.	Associated Management Consultancy (p) Ltd., Vol.3, NO.9, Sept. 2010 Page No.18-26	

59.	Jun 2010	Ownership structure Iran Firms responsibility	SCMS Journal of Indian Management	School of Communication & Management Studies, Kochi, ISSN-0973-3167 Vol VII, No.11, April-June 2010 Page 110-117	
60.	March 2010	Developing model for evaluation service quality in Auto – Industry Leasing	SANKHYA, International Journal of Management and Technology	Vol- 1, Issue - 2, March 2010 ,Page No 3-16,ISSN 0975-3915	
61.	January 2010	Creating a classroom with Emotional Intelligence	MENTOR ,A Matter of Principal	January 2010 issue	
62.	January 2010	Emotional Intelligence & Teachers	Mentor	Medu Media Indian Pvt Ltd, Bangalore,Jan. 2010 issue RNI NO :KARENG/2008/26567	
63.	January 2009	Building a system of shared meaning of schools	MENTOR ,A Matter of Principal	Volume 1, Jan 2009	
64.	January 2009	Managing Human Resources in Recession	Business Potential of India in a Global Recession Scenario	Himalaya Publishing House First Edition : 2009	
65.	February 2008	The Pygmalion Manager	DHARANA,A Journal of MP Birla Institute of Management , Associate Bharatiya Vidya Bhavan, Bangalore	Vol:2, 2(2008),ISSN 0974-0082,Page No:63-64	
66.	January 2008	Temping: A Tradition in transition	CMRD Journal of Management Research	Vol 7 No.1 January-June 2008,Page No .2-7,ISSN	

				0973-8401	
67.	December 2007	A Study on Correlation between Emotional Intelligence and Career Success in Knowledge Based Industry	Technology Management : Two Pillars of Success ,Proceedings of the Fifth International Conference on Management	AIMS International , Huston ,USA ,Page No.154-157,Dec 2007	
68.	December 2007	The advertising challenges : understanding the multifaceted youth	The ICFAI Journal of Consumer Behavior.	The ICFAI University, Hyderabad Vol.II No.4, Dec.2007,Page No: .59-65	
69.	December 2006	How to Reduce Attrition without Increasing the Cost by Improving Emotional Intelligence of People	Fourth AIMS International Conference of Management Indian Institute of Management Indore	Volume 1 ,AIMS International , Huston ,USA,Page No : 372-379, Dec 2006	
70.	July 2007	Preserving Professional Paradise	MBA Review, The ICFAI University Press	Volume VI, Issue VII, July 2007,Page No: 32-33, ISSN 0972-6764	
71.	January 2007	Significance of EQ in stress reduction and coping	Ushus Journal of Business Management	Vol 6, No 1, Jan-June2007	
72.	May 2002	A Win-Win Relationship	MANAGERIAL ,Perspectives	Issue No .2, May 2002	
73.	February 2000	A Survey among executives reveals the changing aspiration and work attitude of a new generation	HUMAN CAPITAL	Volume: 3, No.9, February 2000,Page No: 28-31 ,R.N.I. No 66615/97	

9. Participation in International Conferences: 22 (Twenty two)

SL. No	Date	Title of Conference/ Institution	Title/Subject of presentation
1.	20-01-2020	3 rd International Conference on Innovation and Digitalization – Strategies for Global Collaboration. St. Agnes College, Mangalore	‘Riposte Of Volatility In Indian Stock Market – A Case Study of BSE, in 2018-2019
2.	6-7 th December 2019	8 th International Conference on Managing Human Resources at Workplace. (SDIMD, Mysore)	Engaged Employee: An Organization’s pride
3.	September 2019.	International Conference on Emerging Trends in Corporate Finance and Financial MarketsSDM IMD, Mysore	“Indian Stock Market Volatility- A case study of BSE and NSE.”
4.	5 th -6 th July 2019	AIRIO (Association of International Researchers of Indian Origin) & De Paul Degree College. Mandya	“Research Priorities in Education”
5.	28 th & 29 th March 2019	International Conference on New Horizon of Industrial Revolution 4.0 (SDIMD, Mysore)	Impact of HR digitalization on Organizational Effectiveness
6.	28 th & 29 th March 2019	International Conference on New Horizon of Industrial Revolution 4.0 (University of Mysore)	Block-chain Technology in Tourism Sector – Scope and Challenges in India
7.	22 nd to 24 th February 2019	World Summit on Resource Management and Sustainable Development(Mysore)	Impact of Work Life Compatibility on Organisational Commitment of Millennial Women Employees
8.	27 th and 28 th November 2018	International Conference on Dynamics of Entrepreneurship	Indian Organic Market – A New Horizon of Opportunities and Growth
9.	7 th and 8 th September 2018	7 th international Conference on Emerging Trends in Finance Accounting and Banking	“Effect of Stock Market Behavior on Investor’s Risk Appetite”
10.	8 th and 9 th December, 2017	6 th International Conference on Managing Human Resources at the Workplace.	Human Resource Automation: Way forward for Enhanced Organizational Effectiveness

		SDIMD, Mysore	
11.	09 th and 10 th December, 2016	5 th International Conference on Managing Human Resources at the Workplace. SDIMD, Mysore	Impact of Workplace Culture on Job Satisfaction
12.	4 th and 5 th December 2015	4 th International Conference on Managing Human Resources at the Workplace. SDIMD, Mysore	A Study on Disengaged Employee Behavior
13.	27 th March 2015	International Conference on Sustainable Development through Business Strategy and Social Science-Don Bosco Institute of Bio Science and Management Studies , Bengaluru	Delivered Valedictory Address on Sustainable Development through Business Strategy & Social Science
14.	5 th and 6 th December 2014	Two days International HR Conference-SMIMD, Mysore	Chaired Session in International HR Conference
15.	22 nd Sep 2011	at 3 rd International Conference on Global Business, IT and Management for Economic Development- Bangalore	Strategic outsourcing and risk investment in value chain
16.	08 th & 09 th April, 2011	International Conference on Re Engineering of Management Education- KSOU Mysore	Managing Culture in Institutions of Higher Learning
17.	12 th Feb 2011	International Seminar on Knowledge management in Indian Organizations- Secunderabad	Management Development and learning organizations in contemporary Roles
18.	10 th Feb 2011	International Conference on Global Business Environment- Selam	The role of management development in Learning organizations
19.	28 th to 30 th July 2010	International Conference- Chennai	Management practices for sustainable growth
20.	24 th & 25 th September, 2 009	3 rd International Conference on Impact of Economic Crisis in Global Business Scenario	Identification of Service Quality Dimensions in Auto Industry Leasing (A Case study)
21.	27 th to 30 th Dec 2007.	5 th AIMS International Conference at ISB- Hyderabad	Impact of Emotional Intelligence on career success in knowledge based industry
22.	28 th to 31 st Dec 2006	Fourth AIMS International Conference at IIM-Indore.	“How to reduce attrition without increasing the cost by improving

			Emotional Intelligence of People”
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10. Participation in National Conferences – 50 (Fifty)

Sl. No	Date	Title of Conference/ Institution	Title/Subject of presentation
1.	24 July 2020	Faculty Development Programme –Dayanand Sagar Institute of Management Science, Pune (online Mode)	Keynote speaker Sub: Student Support and Progression
2.	29 th Feb.2020	Faculty Development Programme-Internal Quality Assurance Cell(IQAC), SBRR Mahajana First grade college	‘National Educational Policy- 2019’
3.	February 21 st , 2020	Sri Cauvery First Grade College	Research Methodology Techniques
4.	14 th and 15 th Feb, 2020	Two- day National Level Seminar ,Vidyavardhaka First Garde College , Mysuru	Reforms in Banking , Finance and Insurance Sectors: Issues and Challenges
5.	February 2 nd , 2020	SDM Institute for Management Development (SDM-IMD) in collaboration with Confederation of Indian Industry (CII),	Budget Conclave- 2020
6.	7-9 th November 2019	12 th National Women’s Science Congress	A critical Analysis of Women Empowerment in India
7.	13 Sept 2019	One Day University level Workshop . De Paul Degree College.Mandya	“Self Defence and Women Empowerment”
8.	5 th -6 th July	Association of International Resesearchers of Indian Origin	Research Priorities in Education
9.	26-27 July, 2019	Department of Studies in Library and Information Science, University of Mysore	“Quality Research Methodology and Writing Publishing for Researcher

10.	7 th August 2019	the One Day state Level Workshop Internal Quality Assurance Cell(IQAC),Dept of history, library SBRR Mahajana First grade college	“EMERGING TENDS in RESEARCH-II”
11.	19-March 2019	One day Multidisciplinary National conference ,Shikaripura Tq Shivamogga Dist.,Karnataka State	Sustainable development and knowledge management in higher education
12.	16 th March 2019	Emerging Perspectives on HR, Marketing & Finance	A Study on Work Life Compatibility and Concerns of Millennial Women Employees
13.	9 th February 2019	Green Finance for Sustainable Development : Challenges and Opportunities	Indian Organic Market Paradigm for Sustainable Development
14.	3 rd & 4 th November 2018	GYAN KUMBH -2018	Quality Improvement in Higher Education
15.	10 th July 2018	Symposium on “AICTE MBA/PGDM Model Curriculum”	Key Note speaker
16.	28 th October 2017	State Level Workshop on “Exploring Research Avenues”	Key Note speaker
17.	6-8 th October 2017	National Work shop on Multidisciplinary Research- University of Mysore	Chaired Session
18.	7 th and 8 th April 2017	Two Days National Conference on Structural , Institutional and Financial Sector Changes(Global and Indian)	Organic Markets in India-The Road Ahead
19.	16 th and 17 th March 2018	National Conference on Digital Revolution and Management	E- Governance Issues and Challenges : A Case Study on ‘E-Migrate’ Project
20.	24 th January, 2017	Conference on Quality Initiatives in Technical Education.	Participated as curriculum committee member “Adoption of Model Curriculum”
21.	5 th and 6 th January, 2016	5 th Women Science Congress	Chaired Session on Science & Technology for Indigenous Development of Women in India
22.	8 th February ,2014	One Day State Level; Seminar on Insurance	Panelist in the discussion session on Insurance Prospects

		Service in India: Trends and Challenges	and customer Satisfaction
23.	13 th March 2014	One Day workshop on Personal Growth	Chaired Session
24.	27 th and 28 th March, 2014	UGC sponsored two-day National Seminar on Strategic HRM Practice Paradigms-Challenges and Opportunities in the Indian Context.	Chaired technical session on SHRM in India – Issues and Challenge
25.	28 th and 29 th March 2014	Two Day National Seminar on Financial Inclusion	Chaired Session on Rural Banking
26.	April 3&4, 2014	Innovative Methods in Teaching HRM and OB	Chaired Session
27.	9 th and 10 th August, 2014	National Conference on Responsive Management Education	Responsive Management in Education
28.	18 th September ,2014	National Conference on Business Innovation and Competitive Strategies	Employee Engagement and Gen Y
29.	6 th and 7 th December ,2014	National Conference in Financial Inclusion for Sustainable Development	Chaired Session for the technical session on Financial Inclusion for Sustainable Development
30.	09 th December, 2014	One Day Refresher course in Commerce and Management	Chaired session on Innovative Solutions for Business Challenges
31.	10 th December, 2014	Workshop on “Use of Anti-Plagiarism Software and J-Gate Plus Discovery Tool	Participated in the Workshop.
32.	23 rd November, 2013	Workshop on Methodological Challenges in Management research techniques	Chaired Session on Research Proposal and Reporting
33.	9 th & 10 th Dec 2010	National Conference on ethics in business corporate governance- Bangalore	Green eye catch-Sustainable recruitment
34.	10 th Oct 2009	National Conference at Centre for Mgmt studies, Jain University Bangalore	Role of Emotional Intelligence in academic success
35.	8 th Oct 2009	Dept of Commerce Jain University Bangalore	Role of B-School faculty in grooming students as entrepreneurs
36.	24 th to 25 th Sep 2009	3 rd International Conference – Chennai	Developing a model for evolution of service qualifying auto industry leasing

37.	4 th April 2009	Presented and Published in Sovenier at Mahaveer jain centre for Mgmt studies Jain University – Bangalore	HR challenges in Recession
38.	21 st to 22 nd Feb 2009	DOS in Commerce & Management KSOU Mysore	Managing Human Resources in Recession
39.	2 nd & 3 rd Aug 2008	NITTTR- Chennai	Paper presented on “Self Vs Peer Evaluation”
40.	30 th & 31 st May 2008	National Seminar on Managing in uncertain times- Mysore	The Future of HR
41.	2 nd Mar 2007	Paper presented at the National Seminar in Christ College, Bangalore	Significance of EQ in stress reduction and coping”
42.	15 th & 16 th April 2006	Sri Jayachamarajendra College of Engineering, Mysore	Rapporteur for National Workshop on Technical Education
43.	26 th September 2005	Department of Management, SJCE, Mysore	Workshop on New Developments in Organizational Behavior
44.	13 th August 2004	Karnataka State Open University-Mysore	Workshop on Curriculum Development for Management Programmes
45.	18 th Mar.2004	Indian society for Technical Education, SJCE, Mysore	Teaching how to teach-short term programme for Engineering faculty
46.	17 th Jan.2004	Deccan Herald Avenues, Bangalore.	Changing role of HR
47.	16 th and 17 th October ,2003	5 th State Level Conference of Commerce Management Teachers	Human Resource Development : Contemporary Issues & Challenges
48.	3 rd & 4 th Oct.2003	National Seminar Conducted by Mahajana First Grade College – Mysore	“Indian Economy in the WTO Era- The Challenges Ahead”-
49.	16 th Nov 2002	TIFAC- Department of Science & Technology	One Day Workshop on ` Intellectual Property Rights & Patenting
50.	23 rd to 25 th Mar 2002	Karnataka State Open University-Mysore	PG `SIM` Development at KSOU, Mysore
51.	25 th Jan 1997	Sri Jayachamarajendra College of Engineering (SJCE)-Mysore	National Conference on Bench Marking World Class Training Practices- Indian Society for Training & Development.

15. Executive Development Programs conducted:

SL No	Organisation	Area	Duration of Assignment
1	Dayanand College, Hissar	Clarifying Organisational values & Ethics for High Impact Performance	20 th Mar 2021
1.	Bharatiya Reserve Bank Note Mudrana Pvt Ltd	Revitalizing Leadership Strategies for Company Success	10 th July 2011
2.	J.K.Tyres & Industries Ltd.,	Leadership effectiveness & Inter-personal Dynamics	9 th Feb 2010
3.	JSSWP	Personal Growth Lab	10 th May 2009
4.	BRBNMPL	Challenges of Performance Appraisal	15 th Mar 2009
5.	J.K.Tyres & Industries Ltd.,	Leadership & Supervisory effectiveness'	12 th Feb, 2009
6.	J.K.Tyres & Industries Ltd.,	Leadership & Supervisory effectiveness'	17 th Dec 2008
7.	KUWSSB & ULBS	Customer Relationship Management	3 rd Dec 2008
8.	J.K.Tyres & Industries Ltd.,	Leadership & Supervisory effectiveness'	11 th Oct 2008.
9.	State Institute for Urban Development	Team Building & Project Management	6 th Oct 2008
10.	J.K.Tyres & Industries Ltd.,	'Personal Change for Effectiveness'	20 th Aug 2008
11.	BRBNMPL	Competency Assessment & Development Planning	19 th Jan 2008
12.	SJCE, Engineering Faculty from all over Karnataka under TEQIP.	Behavioral aspects of laboratory management	22 nd Jan 2007
13.	Zilla Panchayat	Value based leadership	7 th June 2006
14.	Probationary Officers of the Department of Youth Services and Sports.	Leadership and Team Development	16 th Aug 2006
15.	Senior Executives of JK Industries	Life skills at Workplace	7 th Dec 2006
16.	Trainees in NGO`s	EDP on Motivation	19 th April 2006

	(VILD)		
17.	Physical Education Teachers at Suttur Kshetra	Communication Skills	15 th March 2006
18.	Middle Level Managers Coffee Board, Bangalore	Self-awareness for Personal Development	19 th Oct – 23 rd Dec 2005
19.	Students, Polytechnic for Physically Handicapped	How to Beat the Odds- A Program on Building Self- Efficacy	24 th June 2004
20.	Faculty, Industrial Training Institute, Chamarajanagar.	Soft Skills Training	23 rd June 2004
21.	Aspiring Entrepreneurs JSS Nodal Center.	Managing Small Scale Business for aspiring Entrepreneurs	23 rd & 24 th Feb 2004
22.	Officers & Officials of Karnataka Land Army Corporation, Bangalore	Heightening Skills & Sensitivity- Self & Others	26 th July 2003
23.	Circle & Sub Inspectors Karnataka Police Academy.	Police Attitudes & Behavior	30 th Dec 02 to 1 st Jan 03
24.	Teaching & Non Teaching Staff of JSSMVP	Effective Skills for Improved Performance-A Developmental Approach	1 st Jan 02 to 31 st Dec 02 (07 Programs)
25.	Heads of various Departments and Professors of JSS Institutions.	Personal & Institutional Leadership	3 rd Oct 01 to 7 th Oct 01
26.	Supervisors of Bangalore Water Supplies & Sanitation Board.	Change Management	25 th Sept 2001